

# BULLETIN

## Industrial Relations



Reference No: QUEEN'S BIRTHDAY 2020

Date issued: 5/05/2020

### Public Holiday: Queen's birthday 2020

The Queen's Birthday, **Monday, 8 June 2020**, is a holiday throughout Victoria and Tasmania.

Trading hours and penalty rates of pay for Queen's Birthday are as follows:

Service Stations and Roadhouses, Towing, Roadside assistance and Car hire	New and used car showrooms and yards, motorcycle establishments, Workshops, car washing &, parking establishments, tyre retailers, boats, caravans, trailers, dismantlers and recyclers
May trade	May trade

#### PENALTY RATES OF PAY

##### Vehicle Repair, Services and Retail Award and Clerks – Private Sector Award

Penalty rates of pay apply to employees required to work on the above public holidays as follows:

- All employees except console operators, driveway and roadhouse attendants and casuals employed in any classification: **Double time and a half**
- Console operators, driveway and roadhouse attendants employed on a full-time basis (i.e. weekly hired): **Double time**
- Casual console operators, driveway, and roadhouse attendants: **Flat rate applicable to Saturday, Sunday and public holidays is payable**
- Vehicle Salespeople: **By mutual agreement a day off in lieu, otherwise Double time and a half \***
- Other casuals (working in any class of work): **175 per cent loading**

'DOUBLE TIME' means 'single time' extra for the hours worked in addition to the day's wages paid for the week.

'DOUBLE TIME AND A HALF' means 'time and a half' extra for the hours worked in addition to the day's wages paid for the week.

**Double time and a half for salespersons (Level 6) means:**

If more than half a day is worked, half of the salesperson's weekly rate of pay calculated as follows:

- **Weekly wage rate is \$862.50, they get an additional \$258.75 (which is \$862.50 divided by 5 = \$172.50 x 1.5)**

If half a day or less is worked, one quarter of the salesperson's weekly rate of pay calculated as follows:

- **Weekly wage rate is \$862.50 they get an additional \$129.38 (which is half of \$258.75).**



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